



## Southern California Association of Governments

### Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • [www.scag.ca.gov](http://www.scag.ca.gov)

# Regional Planner Specialist # 428

**\$74,298 to \$96,574 annually**  
**Typical Hiring Range: \$74,298 to \$85,436 annually**  
**Open Until Filled**

### THE POSITION

Under the direction of the Manager of Transportation Finance and Goods Movement, the selected candidate will serve as a technical specialist in conducting research pertaining to goods movement, including the development and maintenance of SCAG's freight data management system. Additionally, the selected candidate will perform a variety of duties providing support in the preparation of the goods movement element of the Regional Transportation Plan (RTP).

### ESSENTIAL DUTIES

- Monitor and conduct research focused on emerging goods movement trends.
- Conduct analyses of freight rail systems, highway projects, and other relevant freight related facilities.
- Maintain SCAG's recently acquired freight data and management system—coordinating with division staff to analyze and publish freight data profiles, including SCAG's Port Activity Competitiveness Tracker (PACT).
- Represent SCAG at national conferences and research panels.
- Interface with traffic modeling division—coordinating research and analytical needs for goods movement staff.
- Provide project management support—managing consultant work products in addition to staff led research initiatives.
- Support the development of the division's annual work plan, project scopes and budgets.
- Prepare and present briefing papers, issue papers, and other research findings to the Regional Council, policy committees, task forces, and advisory/steering committees.
- Confer with elected officials, other public agency representatives and private sector stakeholders in acquiring data/information and coordinating on regional planning matters.

### IDEAL CANDIDATE QUALITIES

- Regional/urban planning and policy experience with emphasis in the areas of goods movement and economics.

- Strong quantitative and analytical skills including advanced statistical concepts.
- Experience with maintaining data management systems and sufficient comprehension of traffic modeling concepts to facilitate coordination role with modeling and forecasting staff.
- Research and project management experience.
- Excellent interpersonal skills.
- Effective verbal and written communication skills.

### MINIMUM QUALIFICATIONS

**Education:** Bachelor's degree from an accredited college or university with major course work in urban planning, policy analysis, engineering, statistics, economics or a related field. A Master's degree or doctoral degree (Ph.D.) is highly desirable.

**Experience and Training:** Five years of increasingly responsible transportation planning or policy experience.

**Knowledge of:** Transportation planning principles; advanced research methods and sources of information related to transportation development and planning; and advanced data management and analytical techniques including statistical concepts.

**Ability to:** Critically analyze and manage large datasets; adapt to multiple tasks and/or project schedules in a dynamic planning environment; plan and coordinate multi-disciplinary projects; independently investigate planning problems; and communicate concisely, both orally and in writing.

### APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application and resume to:

#### Southern California Association of Governments

Attn: Human Resources Office

818 West 7<sup>th</sup> Street, 12<sup>th</sup> Floor

Los Angeles, CA 90017

(213) 236-1931

(213) 630-1493 fax

[www.scag.ca.gov](http://www.scag.ca.gov)

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

The most qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. The selection process may consist of an application screening, oral presentation, and oral board interview.

### **EMPLOYMENT INFORMATION**

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A thorough background check including a review of criminal history, DMV report, pre-employment physical, alcohol and drug-screening, and financial history may be conducted for certain classifications.
- Employees are required to serve a one-year probationary period before achieving regular status.

### **EMPLOYEE PROGRAMS AND BENEFITS**

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800 per month towards insurance premiums with the cost difference paid out in cash. Life insurance, in the amount of \$50,000 is provided by SCAG. Short term and long term disability insurance plans are provided by SCAG.
- **Retirement:** Employees become members of the California Public Employees' Retirement System (CalPERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA deferred compensation plan is available. Employees do not pay into Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.
- **Vacation:** Ten to twenty days per year, depending on length of experience.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care, and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays up to \$230 towards monthly bus pass, vanpool, or Metrolink, \$35 per month for ridesharing. In order to receive this benefit, employees must use one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

### **THE ORGANIZATION**

The Southern California Association of Governments (SCAG) is a regional planning agency and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure, and institutional issues. The SCAG region includes six counties, one hundred eighty-nine cities, 38,000 square miles and a population of 17 million.

For more information on SCAG, please visit our website at [www.scag.ca.gov](http://www.scag.ca.gov).

SCAG is located in bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment, and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. It is home to such professional sports organizations as the LA Lakers, Clippers, Sparks, Kings, and Dodgers. Downtown LA is easily accessible by Metrolink train, underground Metro, and bus.

### **EQUAL EMPLOYMENT OPPORTUNITY**

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.

For further information, please contact: [madrigal@scag.ca.gov](mailto:madrigal@scag.ca.gov)